

8QLYHUVLW\ RI 1RUWK \$ODEDPD
0XOWLFXOWXUDO \$GYLVRU\ &RPPLWWHH 0\$
\$QQXDO 5HSRUW
±

0HHWLQJ 'DWH0\$ & PHW WKUHH WLP HV GXULQJ
2FWREHU
1RYHPEHU
0DUFK

0\$& 0HPEHUV'U /DXUD :LOOLDPV &KDLU -RDQ :LOOLD
'U .DUOD =HOD\D 9LFH &KDLU 'U -HII &R
- H U H P \ 0 D U
' U) H O L F L
. H O O H \ 3 U H
%LVKRS \$OH[DQGHU ' U
'U 3HWH :LOOLDPV \$ V

([RIILFLR PHPHEDU VLOOLDPV 'LUHFWRU RI 2IILFDH RTXLWUUVLW\ D
&RPPLWWHH DFWLYLWLHV IRU

- x Review of Charge ± 7KH FRPPLWWHH UHYLHZHG WKH 0\$& FKDUJH 1
UHFRPPHQGHG DW WKLV WLP
- x Office of Diversity and Institutional Equity (ODIE) – - :LOOLDPV SURYLGHV WKH FR
ZLWK XSGDWHV RQ 2', (DFWLYLWLHV 2'H VZLWVLRQV WKH DIF DR
\H DU DPRQJ VWXGHQWV EXW DOVR IRU SUVRVLRQV L RQV HD FX
DFWLYLWLHV ZHUH &XOWXUH)HVW 'SHUNILW\ DGXFWRUVR QW:K
GLYHUVLW\ SHHU HGXFDWLRQ SURJUDGR DQG GL:YHUVLWV VW
SUHVHQWHG WKH FRPPLWWHH ZLWK VRQB VWRPPEBGGD WLRQ
GLYHUVLW\ FHUWLILFDWH SURJUDP IRW RPSOVRUHLQ WQIG WUK
FXUULFXOXP IRU IDFXOW\ DQG VWDIRYRQXQW HPSVR YKGV FR
VWDIILQJ IRU 2', (VR WKDW HYHQ PRUH VWRVWRV WWRXV PDR EXM
SURPRWLQJ GLYHUVLW\ DQG LQFOXVLRQ
- x Quotes and Signage – 7KH FRPPLWWHH LV ZRUNLQJ RQ VLJQDJH DFUR
LQFOXGH TXRWHV E\ GLYHUVH SHUVRQV RIXO G DEH LSQJDR FIGX SQ
HOHYDWRUV DQG DORQJ KDOOV WR SUPPRLWWHH IPYHPEVLUW\ IDQ
VHQW LQ TXRWHV IRU SULQWLQJ /XQLQVLRQV WKH SURMILHFWW
FRPPLWWHH GRHV QRW UHIDLQ DQ\ VSHFLILF IXQGV
- x Campus Diversity and Climate Survey – 7KH FRPPLWWHH GLG QRW SDUWLFLS
EXW ZHOFRPHG VWXG\ FR FKDLU 'U 3HJDQGHUJH 03RQ DQG 'U
3URYRVW WR WKH 2FWREHU PHHWLQJH %RWXIG SURMILHFWV HDQ V
VWXG\ UHFRPPHQGDWLRQV DQG DQVZHUHG WDH TXHVWLRQV

"

x Policy 7KH FRPPLWWHH UHTXHVWHG WR UHYLWZXDQGV SURYLGH
FRPSODLQW SROLF\ DV LW ZDV EHLQJQDFQVHLGRIPPIGWEMHMKH V
)DFXOW\ 6HQDWH 6WDII 6HQDWH DQG W\SH STRKHLFRDQIGWMDH
UHFRRPHQGDWLRQV 3ROLF\ UHYLHZ DQGWZLZRMPWQGDFAKIDRUQ
WKLW FRPPLWWHH

x Diversity and Inclusion Strategic Plan ± 6RPH FRPPLWWHH PHPEHUV KDYH EH
VHUYH RQ WKLW WDVN IRUFH :RUN EMWUDWIKLJLVFVSQDLQJWRQS
DQG VXSSRUW GLYHUVLW\ DQG LQFOXVLRQ DW 81\$

x Officers – 'U .DUOD =HOD\D ZLOO VHUYH DV WKH \$KDLLFH RFIKDLU I
ZLOO EH VHOHFWHG DW WKH ILUVW PHHWLQJ

x 7KH QH[W 0\$& PHHWLQJ ZLOO RFFXU LQ IDOO

5HVSHFWIXOO\ VXEPLWWHG



/DXUD :LOOLDPV 3K' 51)13 %&
&KDLU

0XOWLFXOWXUDO \$GYLVRU\ &RPPLWWHH